

MINUTES OF THE COMPASSIONATE APPOINTMENT COMMITTEE (CAC, LPS) MEETING HELD ON 08.05.2024 AT 1ST FLOOR CAO OFFICE, VS BHAVAN, MUMBAI TO CONSIDER THE APPLICATIONS FOR COMPASSIONATE APPOINTMENT IN DPS.

The Compassionate Appointment Committee (CAC) constituted by the Director, DPS, to consider applications for compassionate appointment in DPS met on 08.05.2024 at 14.30 hrs in the CAO's office, 1st floor, V.S.Bhavan, Mumbai.

2. The committee consist of the following Members attended the above Meeting.

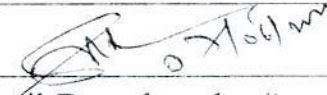
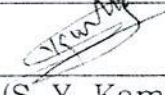
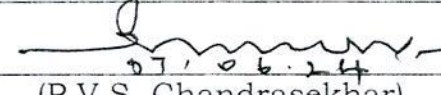
1. Shri P.V.S Chandrasekhar, Jt. Director (P&S)	Chairman
2. Shri S. Y. Kamble, CAO, DPS	Member
3. Shri Sunil Ramachandani, DD (P&S)	Member

3. Total 2 (two) cases/applications placed before the committee with certification given by Establishment and Salary/Accounts Sections regarding the information furnished by the candidates/applicants. CAC considered these applications as per the provisions of DAE, SCS under its OM.No.24/6/2014-SCS/6040 dated 06.05.2022 regarding regulation of Compassionate appointment based on allocation of relative merit points for various parameters. Based on the documents placed before the committee, merit points as per DAE O.M. dated 06.05.2022 awarded to the candidates/applications are given as below:

Sr. No.	Registration Number	Name and Designation of the deceased and Emp. Nom	Date of Death	Date of Application	Appointment requested for (Relation with deceased)	Merit points awarded
1	DPS/COMP /2023/01	Late P. M. Shinde, Ex-ASO (Emp. No. 613)	03.09.2023	21.11.2023	Shri Prathamesh P. Shinde (Son)	44.00
2	DPS/COMP /2023/02	Late Minakshi D. Patil, Ex-JPA (Emp. No. 595)	18.11.2023	20.03.2024	Shri Sarvesh D. Patil (Son)	39.00

4. A statement containing the financial benefits received by the applicants, size of the family, age of the children, assets and liabilities etc. are also mentioned in **Annexure- A**.

5. As per Assessment criteria of DAE OM dated 06.05.2022 cases with 50% or more points are prima-facie treated as eligible for consideration for Compassionate Appointment, subject to availability of vacancies. Since in both the above cases merit point awarded are less than 50%. Hence they are not eligible to recommend for compassionate Appointment.

 (Sunil Ramchandani) Deputy Director-A, P&S DPS, Mumbai Member	 (S. Y. Kamble) Chief Administrative Officer DPS, Mumbai Member	 (P.V.S. Chandrasekhar) Joint Director, P&S, DPS, Mumbai Chairman
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Application No. DPS/COMP/2023/02

Name of Deceased Employee, Desg., Emp.No.
 Date of Death
 Name of Applicant, Age & Date of Birth
 Date of Application

Late Minakshi D. Patil, JPA, Emp. No. 595
 18.11.2023
 Shri Sarvesh D. Patil (Son) 26 Yrs (08.02.1998)
 20.03.2024

Relative Merit Points On 100 Point Scale To Consider Family Members Of Deceased/Retired On Medical Grounds For Appointment On Compassionate Grounds.

	Source	Points	Maximum ponits (24)	Merit point Awarded
1)	Dependent Family Members		24	3.00
	(i) Spouse	3.00		
	(ii) Father	1.50		
	(iii) Mother	1.50		
	(iv) a. Children below 25 years & unemployed	2.00 each		
	b. If school going children [HSC & below- including Diploma/ITI etc] (Maximum study of 12yrs duration)	1.00 addl. Points each		
	c. If Unmarried daughter above 18 years	3.00 addl. Points each		
	d. If Mentally Challenged/Physically crippled or disabled child unable to earn a living for life. (irrespective of age and order of birth) (with minimum 40% disability)	3.00 addl. Points each		
Total				3.00
Children denotes only first two children or 3rd child or more if 2nd child birth results in multiple births.(Max. points awarded should not exceed 24 points under this Head)				
2)	Left out Service of Deceased		Maximum ponits (20)	Merit point Awarded
	For each year of service (period of six months and above to be rounded off to one year) (5 Yrs 6 Months)	1.00	20.00	6.00
3)	Financial Benefits (Gratuity/Ex-gratia Payment/ CGEGIS etc.)(GPF,DLIS, Leave Encashment and EFRS excluded)		Maximum ponits (25)	Merit point Awarded
	(i) Upto Rs.10,00,000/-	25.00	25.00	8.00
	(ii) Rs.10,00,001/- to Rs. 20,00,000/-	15.00		
	(iii) Rs.20,00,001/- to Rs.30,00,000/- (Rs.20,70,939/-)	8.00		
	(iv) > Rs.30,00,000/-	Nil		
4)	Family Pension (Basic Normal) not enhanced family pension. (If no Family Pension is received due to no eligibility dependent, no points will be earned).		Maximum ponits (18)	Merit point Awarded
	(i) Upto Rs.12,850/-	18.00	18.00	14.00
	(ii) Rs.12,851 to Rs.25,700/- (Rs. 17,070/-)	14.00		
	(iii) Rs.25,701 to Rs.38,550/-	10.00		
	(iv) Rs.38,551 to Rs.51,400/-	6.00		
	(v) >Rs.51,400	Nil		
5)	Assets (Accommodation)		Maximum ponits (5)	Merit point Awarded
	(i) Family not owing house/ house under construction	5.00	5	5.00
	(ii) Family having own house (anywhere)	Nil		
6)	Committed Liability of the deceased Government Servant		Maximum ponits (5)	Merit point Awarded
	Housing Loan taken for Construction/Purchase of only one house (irrespective of number of houses)		5.00	0.00
	(i) Upto Rs.5,00,000/-	Nil		
	(ii) Rs.5,00,000 to Rs.10,00,000/-	3.00		
	(iii) > Rs.10,00,000/-	5.00		
7)	Applicant's Weightage		Maximum ponits (3)	Merit point Awarded
	(i) Spouse/any dependant child seeking compassionate appointment	3.00	3.00	3.00
	(iii) Brother / Sister seeking appointment	Nil		
Total			100.00	39.00

Assessment Criteria

Cases with 50% or more POINTS may be prima - facie treated as eligible for consideration for Compassionate Appointment, subject to availability of vacancies. However, depending upon the number of vacancies, persons

Name of Deceased Employee, Desg., Emp.No.

Late P. M. Shinde, ASO, Emp. No. 613

Date of Death

03.09.2023

Name of Applicant, Age & Date of Birth

Shri Prathamesh P. Shinde (Son) 27 Yrs (01.05.1996)

Date of Application

21.11.2023

Relative Merit Points On 100 Point Scale To Consider Family Members Of Deceased/Retired On Medical Grounds For Appointment On Compassionate Grounds.

	Source		Points	Maximum ponits (24)	Merit point Awarded
1)	Dependent Family Members			24	3.00
	(i)	Spouse	3.00		
	(ii)	Father	1.50		
	(iii)	Mother	1.50		
	(iv) a.	Children below 25 years & unemployed (24 Years Daughter)	2.00 each		2.00
	b.	If school going children [HSC & below- including Diploma/ITI etc] (Maximum study of 12yrs duration)	1.00 addl. Points each		
	c.	If Unmarried daughter above 18 years	3.00 addl. Points each		3.00
	d.	If Mentally Challenged/Physically crippled or disabled child unable to earn a living for life. (irrespective of age and order of birth) (with minimum 40% disability)	3.00 addl. Points each		
	Total				8.00
Children denotes only first two children or 3rd child or more if 2nd child birth results in multiple births.(Max. points awarded should not exceed 24 points under this Head)					
2)	Left out Service of Deceased			Maximum ponits (20)	Merit point Awarded
	For each year of service (period of six months and above to be rounded off to one year) (6 Yrs 5 Months)		1.00	20.00	6.00
3)	Financial Benefits (Gratuity/Ex-gratia Payment/ CGEGIS etc.)(GPF,DLIS, Leave Encashment and EFRS excluded)			Maximum ponits (25)	Merit point Awarded
	(i)	Upto Rs.10,00,000/-	25.00	25.00	8.00
	(ii)	Rs.10,00,001/- to Rs. 20,00,000/-	15.00		
	(iii)	Rs.20,00,001/- to Rs.30,00,000/- (Rs.20,48,431/-)	8.00		
	(iv)	> Rs.30,00,000/-	Nil		
4)	Family Pension (Basic Normal) not enhanced family pension. (If no Family Pension is received due to no eligibility dependent, no points will be earned).			Maximum ponits (18)	Merit point Awarded
	(i)	Upto Rs.12,850/-	18.00	18.00	14.00
	(ii)	Rs.12,851 to Rs.25,700/- (Rs. 20,760/-)	14.00		
	(iii)	Rs.25,701 to Rs.38,550/-	10.00		
	(iv)	Rs.38,551 to Rs.51,400/-	6.00		
	(v)	>Rs.51,400	Nil		
5)	Assets (Accommodation)			Maximum ponits (5)	Merit point Awarded
	(i)	Family not owing house/ house under construction	5.00	5	0.00
	(ii)	Family having own house (anywhere) (YES)	Nil		
6)	Committed Liability of the deceased Government Servant			Maximum ponits (5)	Merit point Awarded
	Housing Loan taken for Construction/Purchase of only one house (irrespective of number of houses)			5.00	5.00
	(i)	Upto Rs.5,00,000/-	Nil		
	(ii)	Rs.5,00,000 to Rs.10,00,000/-	3.00		
	(iii)	> Rs.10,00,000/- (Rs. 20,18,017/-)	5.00		
7)	Applicant's Weightage			Maximum ponits (3)	Merit point Awarded
	(i)	Spouse/any dependant child seeking compassionate appointment	3.00	3.00	3.00
	(iii)	Brother / Sister seeking appointment	Nil		
	Total			100.00	44.00

Assessment Criteria

Cases with 50% or more POINTS may be prima - facie treated as eligible for consideration for Compassionate Appointment, subject to availability of vacancies. However, depending upon the number of vacancies, persons